

**FOND DU LAC BOARD OF EDUCATION  
72 West Ninth Street  
Fond du Lac, Wisconsin  
December 12, 2016**

**CONVENE**

Call to Order, Roll Call, Establish Quorum, Moment of Reflection/  
Pledge of Allegiance

The regular meeting of the Board of Education was called to  
order by President Jurgella at 5:00 p.m.

Roll Call was as follows:

Members present: Breister, Hayes, Strand, Uselmann, Jurgella.

Administrative staff members present: Sebert, Brockert, Lewis,  
Sheridan, Simon, Williams, Smith, Buchholz.

Prior to the Pledge of Allegiance, the Board observed a Moment  
of Reflection. The Pledge was led by the following students from  
the STEM Academy: Emerson Vahlsing, Max Emmerich, Ram  
Verma, and Kendra Whitty. Following the Pledge, the students  
delivered an excellent presentation on their work at the STEM  
Academy.

**ANNOUNCEMENTS/  
COMMUNICATIONS**

President Jurgella made the following announcements:

1. There will be no second Board meeting in December.
2. Following adjournment of the regular meeting, the Board will  
convene in a workshop to discuss proposed new courses at  
Fond du Lac High School for 2017-18 and contracted services  
regarding translators/interpreters. Following adjournment of  
the workshop, the Board will convene in an executive session  
to consider a student expulsion and to reconsider, if  
necessary, pending approval of the reconsideration motion,  
2016-17 administrative compensation to be held at a future  
Board meeting as provided for in Wisconsin Statutes  
19.85(1)(a)(c) and (f).

**AUDIENCE TO VISITORS AND  
DELEGATIONS**

John Williams, on behalf of the Association of Fond du Lac  
School Administrators (AFSA), offered holiday greetings to the  
Board. As a show of appreciation, AFSA has made a monetary  
donation in the Board's name to the Fondy Food Pantry.

Greg Freiherr, 1411 Primrose Lane, shared information about an  
application on smart phones called "Sit with Us," so students do  
not have to eat lunch alone.

Pedro Arellano, 349 East Ninth Street, spoke regarding the duties of translators/interpreters in the schools.

APPROVAL OF CONSENT  
RESOLUTION AGENDA

MOTION BY Uselmann, seconded Breister to approve the consent agenda as follows:

A. Approval of Minutes:

1. November 14, 2016 Board of Education Regular Meeting, Workshop, and Executive Session as presented.
2. November 28, 2016 Board of Education Regular Meeting as presented.

B. Business Services Approvals:

1. November Financial Statement - Accepted and its publication authorized.
2. Current Expenses – To approve bills of the Board of Education in the amount of \$9,252,894.66 and to have warrants drawn for their payment.

C. Human Resources Approvals:

1. Resignation - Jeffrey Stratz, mathematics teacher at STEM Institute, effective December 31, 2016.
2. Letter of Temporary Substitute Employment - Effective the second semester of the 2016-17 school year: Brian Holzman, 1.0 FTE physical education teacher at Theisen Middle School, at Level 9.

MOTION CARRIED, ayes five, absent and not voting two (Jones, Nett).

INDIVIDUALLY CONSIDERED  
RESOLUTIONS

Board Approval

Reconsider 2016-17 Administrative  
Compensation at a Future Board  
Meeting as requested by Sponsor  
Linda Uselmann

Mrs. Uselmann requested a motion to reconsider 2016-17 administrator compensation to be held at a future Board meeting. MOTION BY Uselmann, seconded Hayes to reconsider 2016-17 administrative compensation at a future Board meeting as requested by Sponsor Linda Uselmann. MOTION CARRIED, ayes five, absent and not voting two (Jones, Nett).

BOARD/ADMINISTRATOR  
REPORTS

Superintendent

Winter Concerts/Performances

Dr. Sebert highlighted the upcoming winter concerts and performances. He also shared that the Night of Silence Concert was a tremendous and powerful performance.

Weather-Related School Closings  
and Delays

Dr. Sebert reported on the variety of resources used by the District to inform families, staff, and the public when school is delayed or cancelled due to inclement weather.

Happy Holidays

Dr. Sebert extended holiday greetings to the Board.

Board Members  
Student/Staff Activities

Board members reported on District activities or events they have recently attended.

ADDITIONAL APPROPRIATE  
MATTERS

None.

AUDIENCE TO VISITORS AND  
DELEGATIONS

None.

ADJOURNMENT TO A WORKSHOP  
TO DISCUSS PROPOSED NEW  
COURSES AT FOND DU LAC HIGH  
SCHOOL FOR 2017-18 AND CON-  
TRACTED SERVICES: TRANSLATORS/  
INTERPRETERS, FOLLOWED BY AN  
EXECUTIVE SESSION TO CONSIDER  
A STUDENT EXPULSION AND TO  
RECONSIDER, IF NECESSARY,  
PENDING APPROVAL OF THE  
RECONSIDERATION MOTION, 2016-17  
ADMINISTRATIVE COMPENSATION  
AT A FUTURE BOARD MEETING AS  
PROVIDED FOR IN WISCONSIN  
STATUTES 19.85(1)(a)(c) AND (f)

MOTION BY Breister, seconded Hayes the Board of Education adjourn the regular meeting and convene in a workshop to discuss proposed new courses at Fond du Lac High School for 2017-18 and contracted services: translators/interpreters, followed by an executive session to consider a student expulsion and to reconsider, if necessary, pending approval of the reconsideration motion, 2016-17 administrative compensation at a future Board meeting as provided for in Wisconsin Statutes 19.85 (1)(a)(c) and (f). MOTION CARRIED, ayes five, absent and not voting two (Jones, Nett). The regular meeting adjourned at 5:36 p.m.

**WORKSHOP**

CALL TO ORDER

A workshop of the Board of Education was called to order by President Jurgella at 5:42 p.m.

ROLL CALL

Members present: Breister, Hayes, Strand, Uselmann, Jurgella.

Administrative Staff members present: Sebert, Brockert, Lewis, Sheridan, Simon, Williams, Buchholz, Lombardo.

DISCUSS PROPOSED NEW  
COURSES AT FOND DU LAC  
HIGH SCHOOL FOR 2017-18

The Board discussed the new courses being proposed at Fond du Lac High School for 2017-18.

DISCUSS CONTRACTED  
SERVICES: TRANSLATORS/  
INTERPRETERS

The Board discussed contracted services provided by translators/interpreters.

ADJOURNMENT TO AN EXECUTIVE  
SESSION TO CONSIDER A STUDENT  
EXPULSION AND TO RECONSIDER,  
IF NECESSARY, PENDING APPROVAL  
OF THE RECONSIDERATION MOTION,  
2016-17 ADMINISTRATIVE COMPENSA-  
TION AT A FUTURE BOARD MEETING  
AS PROVIDED FOR IN WISCONSIN  
STATUTES 19.85(1)(a)(c) AND (f)

MOTION BY Hayes, seconded Uselmann the Board of Education adjourn the workshop and convene in an executive session to consider a student expulsion and to reconsider, if necessary, pending approval of the reconsideration motion, 2016-17 administrative compensation at a future Board meeting as provided for in Wisconsin Statutes 19.85 (1)(a)(c) and (f):

“(a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.”

“(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.”

“(f) Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.”

MOTION CARRIED, ayes five, absent and not voting two (Jones, Nett). The workshop adjourned at 6:35 p.m.

## **EXECUTIVE SESSION**

### **CALL TO ORDER**

An executive session of the Board of Education was called to order by President Jurgella at 6:42 p.m.

### **ROLL CALL**

Members present: Breister, Hayes, Strand, Uselmann, Jurgella.

Administrative Staff members present: Sebert, Lewis, Sheridan, Krutzik.

### **CONSIDER A STUDENT EXPULSION**

The Board considered a student expulsion.

As a result of a hearing conducted on November 29, 2016 and pursuant to the Order of the Independent Hearing Officer, MOTION BY Breister, seconded Hayes the Board of Education affirm the expulsion order for:

- Student Expulsion #3, Fond du Lac High School, 2016-17.

MOTION CARRIED, ayes five, absent and not voting two (Jones, Nett).

### **RECONSIDER 2016-17 ADMINISTRATIVE COMPENSA- TION AT A FUTURE BOARD MEETING**

The Board discussed reconsidering 2016-17 administrator compensation at a future Board meeting.

### **ADJOURNMENT**

MOTION BY Hayes, seconded Jurgella the Board of Education adjourn the executive session. MOTION CARRIED, ayes five, absent and not voting two (Jones, Nett). The executive session adjourned at 7:38 p.m.

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Elizabeth Hayes, Secretary/Clerk